

**Sydney/Sydney Eye Hospital**

# **Honorary Glaucoma Fellowship**

**Position Description  
(February – February)**

## About

The Sydney Eye Hospital, established in 1882, is the largest eye hospital in the southern hemisphere. The hospital was originally the ophthalmic department of the old Sydney 'Infirmity' (Sydney Hospital), which was founded with the settlement of the Colony in 1788.

In 2024, Sydney Hospital and Sydney Eye Hospital (SSEH) is now a major public hospital specialising in Ophthalmology, Hand Surgery, Drug & Alcohol and Sexual Health within the South Eastern Sydney Local Health District (SESLHD). Other specialty services include General Medicine and ENT. There is also a separate Eye Emergency Department as well as a General Emergency Department.

The Hospital has a long-standing reputation for treating the highest acuity and complex patient loads, attracting referrals on a state-wide and national basis.

The Hospital is a teaching hospital with an onsite ophthalmic academic unit for Sydney University and has academic associations with the University of NSW and the University of Technology, Sydney.

## Honorary Glaucoma Fellowship

It is estimated that over 300,000 Australians have glaucoma, yet 50% are unaware they have it, thinking they have healthy eyes.

The main objective for the appointed Fellow is to develop clinical skills across the range of glaucoma management. Such skills include access to a range of diagnostic equipment (OCT, HRT, AS-OCT, UBM, SAP), laser techniques and surgical exposure to penetrating and non-penetrating drainage surgery, MIGS, glaucoma drainage devices and trans-scleral cyclophotocoagulation.

Fellows work closely with the members of the Glaucoma Unit both in the Outpatients Department and wards, and in the operating suite. In their work with vocational trainee registrars, Fellows teach and provide a consultation service. Teaching of para-medical staff is included. Clinical research is encouraged and is an integral part of the positions. The research is conducted jointly with the Discipline of Ophthalmology and the Save Sight Institute University of Sydney. In the management of patients with complex glaucoma, Fellows also interact collaboratively with other sub-specialty units such as vitreoretinal, corneal, cataract and refractive and oculoplastic. This clinical experience is enhanced by being available with some flexibility at nights and on weekends for access to urgent clinical situations.

## Position Details

<b>Position Title:</b>	Honorary Glaucoma Fellowship
<b>Reports To:</b>	Director of Clinical Services and Unit Head
<b>Responsible For (Staff):</b>	Fellow is not responsible for staff but is involved in both formal and informal teaching of Registrars, Residents, Medical students and Allied Health Professionals.
<b>Division:</b>	Clinical Services
<b>Unit:</b>	Ophthalmology
<b>Award:</b>	Funded externally by Sydney Eye Hospital Foundation with a stipend of \$55,000 PA
<b>Location:</b>	Sydney/Sydney Eye Hospital is located at 8 Macquarie Street – Sydney NSW 2000.

## Fellowship Overview

### Main Duties and Responsibilities

- Work as part of, and contribute to a multi-disciplinary team
- Provide assistance to registrars in the day-to-day care of inpatients
- Provide assistance to the Outpatient Clinic
- Provide assistance to Acute Ophthalmic Service (AOS)  
*NOTE: AOS clinic provides follow-up for patients who have been referred from the Eye Emergency department. Participation in this clinic provides fellows with the opportunity to organise and triage their own subspecialty referrals, and to maintain their clinical skills in other ophthalmic subspecialties.*
- Attend operating sessions (under the supervision of the attending Ophthalmologist)
- Provide assistance to the Eye Emergency Department to assess ophthalmic problems and advise on care (under the supervision of the attending Ophthalmologist)
- Attend all relevant Clinical Meetings
- Participation in Grand Rounds and Ophthalmic Teaching Sessions
- Participate in clinical and laboratory research activities
- Participation in the Postgraduate Teaching Program organised by the Glaucoma Unit
- Participation in Clinical Risk Management
- Teaching and supervising of Ophthalmic Registrars/Residents in wards, clinics, operating
- To remain on the on-call roster for after-hours (for duration of Fellowship, shared with Glaucoma-neurophthalmology fellow)
- To fulfil duties as outlined in the position description.
- Compliance with all legislative, policy/protocol requirements in relation to SSEH.
- Provide a report upon the completion of your Fellowship outlining your experience.
- To exercise independent judgement initiative and problem-solving skills, in consultation with supervising medical staff as needed.
- Fellow may require affiliation with the University of Sydney, through research undertaken at the Save Sight Institute (SSI) located at 8 Macquarie St, Sydney NSW.

### Main Goals and Objectives

- Develop strong working relationships with a multidisciplinary workforce.
- Understand and be committed to organisational mission and goals.
- Ensure a high standard of medical care and documentation for all patients.
- Acquire the knowledge and skills required for critical assessment of the research literature and to become a productive clinical investigator.

### Key Performance Areas

- The Fellow has a nominated Supervisor, The Head of the Glaucoma Unit, who will undertake quarterly performance assessment and review.
- This includes the assessment of clinical skills and knowledge base, clinical judgement, decision making, emergency skills, procedural skills, communication, teamwork and professional responsibility.

#### **We expect our Fellows by completion of the one-year Fellowship to:**

- To complete under supervision 100 or more of the common glaucoma procedures, including laser trabeculoplasty, laser iridotomy, laser iridoplasty, laser cyclodestruction, drainage operations (trabeculectomy, non-penetrating drainage surgery, MIGs and glaucoma drainage device insertion).
- Understand the indications for all the above procedures.
- Be competent in the peri-operative and post-operative care of patients for all these procedures.
- Acquire a broad understanding of the principles of management of glaucoma including:
  - Clinical glaucoma-oriented history, glaucoma-oriented examination, glaucoma-oriented investigations.
  - Competence to interpret the results of diagnostic technologies such as quantitative perimetry, scanning laser ophthalmoscopy and ocular coherent tomography.
- Competence to diagnose the range of conditions constituting the glaucoma and to plan and then to monitor (and modify as necessary) a course of management that is appropriate for the individual patient.
- Optimization of medical therapy for each patient.

## Induction Training

All new Fellows that commence at the beginning of the Clinical Year will attend Junior Medical Officer (JMO) Orientation that is conducted by the Hospital's Medical Administration in addition to individual orientation provided by the Clinical Supervisor. Fellows that commence in July will need to liaise with SEHF Fellowship Coordinator to organise the following training:

- Pharmacy Orientation
- Medical Records Orientation
- Basic Life Support (BLS) Training
- eMR Training & Support
- Fire & Internal Emergency Training
- PPE Testing
- Mask Fit Testing

## Indicative Fellow Timetable

Please note:

- Changes in the timetable may occur to accommodate required clinical activities.
- Fellows will also review patients in emergency, AOS and for clinical trials throughout the week.

Day	Time	Week 1	Week 2	Week 3	Week 4
Monday	AM	OT	Research	Research	OT
	PM	OT	Research	Research/OT	Research
Tuesday	AM	OPD	OT	OPD	OT
	PM	OT	OPD	OT	OPD
Wednesday	AM	OPD	OPD	OPD	OPD
	PM	OPD	OPD	OPD	OPD
Thursday	AM	OPD	OPD	OPD	OPD
	PM	Research	OPD	Research	OPD
Friday	AM	AOS Glaucoma/trauma	AOS Glaucoma	ADO	AOS Glaucoma
	PM	OT	K Pro clinic	ADO	Admin

The position holder agrees to work in accordance with the requirements of the position and accepts to comply with policies and procedures of the Area Health Service/GP Practice.

<b>Applicant Signature</b>		
<b>NAME</b>	<b>SIGNATURE</b>	<b>DATE</b>

  

<b>Supervisor Signature</b>		
<b>NAME</b>	<b>SIGNATURE</b>	<b>DATE</b>